

EHF DATA PRIVACY STATEMENT SIMPLIFIED & COMPLETE VERSIONS



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PART ONE

EHF DATA PRIVACY STATEMENT

SIMPLIFIED VERSION



Europäische Handball Föderation (EHF) is a non-profit association established in Austria.

The EHF is also acting under its English name, concretely as the "European Handball Federation".

The EHF is the governing body of handball in Europe. From Younger Age Category events to top level senior national and club team competitions, the EHF is dedicated to the promotion and development of the sport on all levels.

You can contact us as follows:

European Handball Federation

Hoffingergasse 18, 1120 Vienna, Austria dpo@eurohandball.com



TYPE OF DATA COLLECTED AND PROCESSED

WHAT TYPE

Players

full name nationality date of birth gender shirt number height weight passport number pictures and film material clubs account details game data (goals scored) license number language spoken start and end date of contract match statistic data performance related data engagement related data

Referees | Delegates

full name nationality date of birth gender passport number pictures and film material telephone & fax numbers email address address (private) account details language spoken size of clothing and shoes EHF course details match statistic data performance related data data relating to physical and mental analysis

Coaches, Club/ National Federation contacts

full name nationality date of birth gender passport number pictures and film material clubs games data account details license number telephone & fax numbers email address match statistic data performance related data

HOW

From your Club / National Federation:

By entering your data in the relevant registration form

By entering your data into the relevant EHF online portal

By collecting data via third parties/partner companies

By receiving data via suppliers/experts

By collecting data via technical infrastructure and processing it via data interfaces and automatic reports

By receiving data from medical and scientific personnel From you

Referees / Delegates:

By entering your data into the relevant EHF online portal

By collecting data via third parties/partner companies

By receiving data via suppliers/experts

By collecting data via technical infrastructure and processing it via data interfaces and automatic reports

By receiving data from medical and scientific personnel From the games:

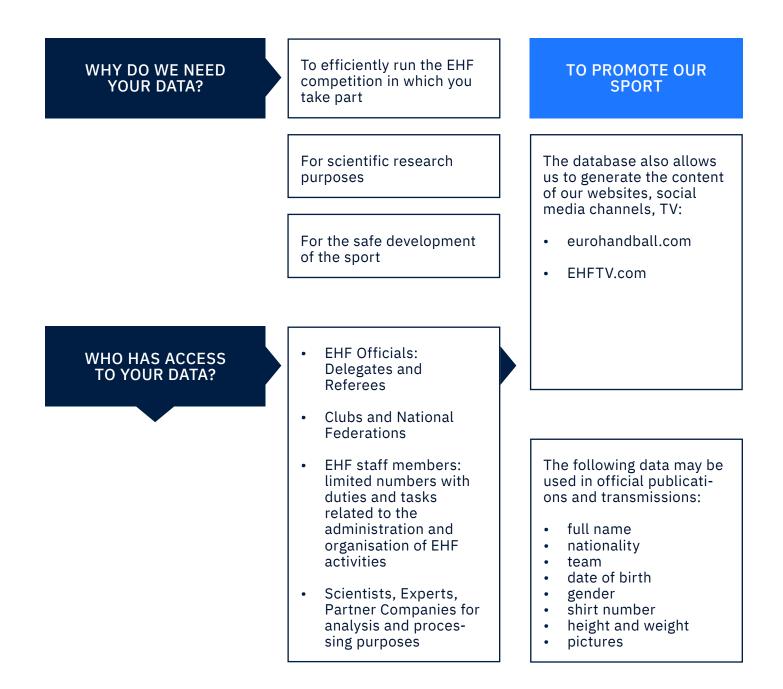
During the games, data is collected

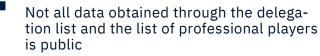
By collecting data via third parties/partner companies

By receiving data via suppliers/experts

By collecting data via technical infrastructure and processing it via data interfaces and automatic reports

By receiving data from medical and scientific personnel

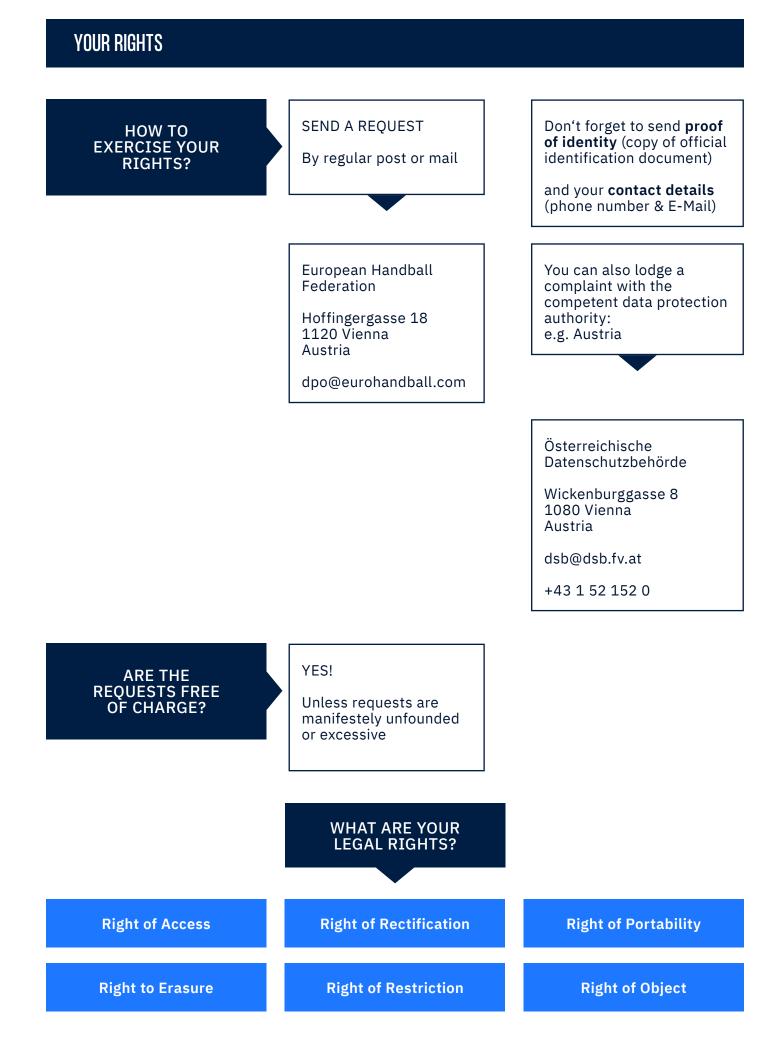






Entered into an online database by EHF staff members

Any access to the database is password administered



PART TWO

EHF DATA PRIVACY STATEMENT

TO BE HANDED OUT TO ALL PLAYERS, DELEGATES, REFEREES AND EHF RELATED PERSONS REGISTERING FOR/TAKING PART IN EHF ACTIVITIES, COMPETITIONS AND TOURNAMENTS

DATA PRIVACY STATEMENT

We will process personal data in accordance with the provisions of the General Data Protection Regulation (short "GDPR")¹ and with the Austrian Data Protection law. We herewith wish to inform you about the nature, extent, duration and purposes and legal basis of our data collection and data processing:

CONTROLLER OF THE DATA PROCESSING

The controller of data processing is the **"Europäische Handball Föderation (EHF)"** a non-profit association established in Austria and incorporated in the Austrian Register of Associations, register No. 263489108. The EHF is also acting under its English name, concretely as "European Handball Federation". You can contact us as follows:

European Handball Federation (EHF) Hoffingergasse 18 A-1120 Vienna Austria Email: dpo@eurohandball.com

¹ REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (<u>General Data Protection Regulation</u>)

DATA NECESSARY FOR REGISTRATION AT AND PARTICIPATION IN EHF ACTIVITIES, COMPETITIONS AND TOURNAMENTS

2.1 TYPE OF DATA COLLECTED AND PROCESSED

During the registration process for EHF club and national team competitions we collect the following personal data:

| DATA CATEGORY | DATA SUBJECT | | | COMMENTS/ USES* |
|--|--------------|---|---|--|
| | Players | Referees Delegates and other EHF related persons ² | Coaches, Clubs national federation contacts | For specific uses see no. 2.4. below. |
| Full name | x | x | x | |
| Nationality | x | x | x | |
| Date of birth | x | x | x | |
| Gender | x | x | x | |
| Shirt number | x | - | - | |
| Height | x | - | - | |
| Weight | x | - | - | |
| Passport + number | x | x | x | No use in (printed) publications / on websites |
| Pictures | | x | x | Use in publications and online, both internal and public |
| Club(s) | x | | x | Use in publications and online, both internal and public |
| Games data, e.g. scores, goals | x | - | x | Use in publications and online, both internal and public |
| License number | х | - | x | No use in printed publications / on websites |
| Start and end date of contract | | | | For internal use, No use in (printed) publi- cations / on websites / administration of the international transfer system |
| Match statistic data | x | x | × | Publications, web, social media, event promotion, scientific purposes, third party processing, collection and analysis; |
| Performance related data | x | x | x | Publications, web, social media, event promotion, scientific purposes, third party processing, collection and analysis; |
| Engagement related data | x | x | x | Publications, web, social media, event promotion, scientific purposes, third party processing, collection and analysis; |
| Data relating to physical and mental analysis | - | x | x | Publications, web, social media, event promotion, scientific purposes, third party proceeding, collection and analysis |

² "EHF related persons" are persons involved in EHF events, persons working or on duty for the EHF or its 100% subsidiary the EHF Marketing GmbH, Hoffingergasse 18, A-1120 Vienna, FN 264635w. (e.g. referees, delegates, nominated on-site officials, photographers etc.)

^{*} Publishing, processing and sharing of data is regularly carried out via digital media in a systemized and automatically processed way.

| Telephone & fax number e-mail address, social media channels | х | x | x | For internal use / contact purposes, No use in (printed) publications / on websites |
|--|---|---|---|--|
| Account details | | x | x | For internal use / contact purposes, No use in (printed) publications / on websites |
| Address (private) | - | x | - | For internal use / contact purposes, No use in (printed) publications / on websites |
| Languages spoken | - | x | - | EHF languages EN, DE, FR or other No use in (printed) publications / on websites |
| Sizes of Shirts, Shorts/Pants, Shoes | - | x | - | For provision of branded wear by sponsors No use in (printed) publications / on web- sites |
| EHF course details | - | x | - | Date and place of passing EHF course. No use in (printed) publications/on websites |
| Data collected by experts/ companies, based on experts/ companies' analysis | - | x | x | Internal and scientific purposes, third party processing, collection and analysis |
| Data collected by experts/ coaches/ therapists engaged by the EHF or for the EHF | | x | x | Internal and scientific purposes, third party processing, collection and analysis |
| Medical data as injury and anti-doping related details | x | x | | Internal and scientific purposes, third party processing, collection and analysis |



2.2 SOURCE OF DATA

We obtain your personal data through either one or more of the following sources:

- Through the so-called delegation list being sent to national federations and clubs within the registration process to the respective EHF competitions.
- Through the so-called list of professional players provided by national federations to abide by the IHF Regulations for Transfer Between Federations.
- Data your club / national federation entered in the relevant registration forms.
- Data your club / national federation entered in the relevant EHF online portal.
- Data you entered into the relevant EHF online portal (e.g. referees, delegates).
- Data collected during matches.
- Data collected via technical sources such as tracking and scouting.
- Data collected via experts, physician, medical personal, mental coaches, partner companies and agencies in the respective area.
- Data collected via anti-doping controls and injury reports.

2.3 DURATION OF DATA USE

In order to assure the proper running of competitions and other activities in connection, the EHF needs to store certain personal data in relation to your participation in any international handball matches and competitions without time limitations: your full name, nationality, team, date of birth, gender, shirt number, height and weight, pictures. Otherwise, the EHF will delete any personal data at the latest seven (7) years after the last day of the year in which you last participated in EHF activities as either player, delegate, referee or official, unless there is a legal obligation of the EHF to process and / or store data for a longer period.

2.4 ACCESS TO DATA AND PURPOSES OF DATA USE

Data obtained through the delegation list and the list of professional players will be entered into an **online database** by EHF staff members.

This database is not public and is used to administer and organise EHF activities and competitions. Any access to the database is password administered. The data is accessible only to a restricted number of EHF staff members and to participants and officials of the relevant competition, as follows:

Once entered in the database, **each club and national federation** has a private, password administered, access to check whether all input data is correct. Regarding the list of professional players, only national federations are granted an access.

EHF Officials, namely **EHF delegates** and **referees** will have access to personal data throughout the course of the season to prepare the matches and communicate with and provide relevant information to the teams and clubs in question.

Only **EHF staff members** with duties and tasks related to the administration and organisation of EHF activities and competitions have access to the database. Access and its extent shall be individualised and limited to what is necessary for performing such tasks and duties.

The database also allows us to generate the content of our websites, social media channels, apps and other publication means (e.g. eurohandball.com, ehftv.com) which includes players' profiles (full name, nationality, team, date of birth, gender, shirt number, height and weight, pictures.

The following data may also be used in **official publications** such as implementation partners, promotion tools, engagement tools, media guides, magazines, or yearly reviews: full name, nationality, team, date of birth, gender, shirt number, height, weight and pictures. participation in sports events;



In addition, we will process your personal data for the following purposes:

- the organisation of the handball competitions, tournaments and side-events (e.g. compiling of attendee lists for a specific event, compiling of lists of participants for specific events, accreditation for specific events, administration of participants, hotel reservations, boarder control);
- the compiling and publication and promotion and marketing of results in connection with the participation in sports events;
- answering requests you made to us, by email, phone or fax;
- processing of the data for archiving, statistical and scientific research purposes.

We do not intend to process personal data for the purposes of automated profiling within the meaning of Article 4 (4) GDPR.

2.5 LEGAL BASIS FOR THE PROCESSING OF DATA

The legal basis for use of data by the EHF, as described in this section 2, are **legitimate** interests pursued by the EHF according to Article 6 (1) (f) GDPR. The processing of data as described in this section 2 is entirely necessary for the EHF to comply with their statutory obligations. Indeed, as you will be aware, according to its Statutes the EHF is a federation of Europe's National Handball Federations. It is an independent legal entity and one of the Continental Federations that comprise the International Handball Federation (IHF). It aims at the continued development and promotion of handball and is not profit-oriented. The EHF therefore administers and organises competitions, for which revenues are generated in order to be redistributed either directly to its National Federations and clubs or indirectly through solidarity mechanisms and development/educational programs. The processing of personal data as described in this Privacy Statement is therefore a sine qua non and thus compulsory condition to fulfil the said statutory mission and is thus inherent to the EHF's existence.

The EHF's primary sources of funding include, without limitation:

- Shares of income from events including intellectual property rights,
- The awarding of television and advertising rights,
- Sponsor and partnership agreements and
- Income from publications

(For more details see Section 11.2 of the EHF Statutes available here: <u>https://www.eurohandball.</u> <u>com/en/what-we-do/regulations/statutes/</u>).

Another legal basis is the contractual relationship of the EHF with the national club or federations of which you are a member according to Art 6 (1) (b) GDPR. When these clubs and federations register for events with the EHF, they need to accept certain terms and conditions, including an obligation to inform you of this Data Privacy Policy and obtain your consent, to the extent necessary.

The legal basis for use of data for archiving purposes and statistical purposes is Article 5 (1) (b) GDPR in connection with Article 89 (1) GDPR and section 7 of the Austrian Data Protection Act.

In order to achieve the purposes of data processing previously stated, it may be possible to pseudonymize the data. Should any operations include data processing whose purpose remains plausible on pseudonymized or anonymized Personal Data, then the processor (as described under) shall pseudonymise or anonymise the Data before such processing.



2.6 DATA PROCESSORS / TRANSFERRING OF DATA AND THIRD COUNTRIES

The data are processed by the EHF in Austria and by the following companies and for the following purposes, under the control and on behalf of the EHF and as far as this is necessary for the EHF to comply with its statutory purposes and contractual relationship with the national clubs and federations:

- Sportradar AG, Feldlistrasse 2, 9000 St. Gallen, Switzerland, partner of EHF in the field of sports games statistics commercialisation.
- Swiss Timing LTD, Rue de l'Envers 1, P.O. Box 138, CH-2606 Corgémont, Switzerland, partner of EHF in the field of statistics and accreditation services, without commercialisation purpose.
- EOSData Systems GmbH, Nelkengasse 6/2/11, 1060 Vienna, Austria, partner of the EHF in the field of IT solution, infrastructure, development, support and database management.
- FIRMIX Software GmbH, Breitenseerstraße 41/12, 1140 Wien, hosting, operating and supporting the EHF telephone system.

The European Commission has issued an adequacy decision on the basis of Article 45 GDPR that Switzerland provides an adequate level of data protection equivalent to EU countries. Transfers of data to Switzerland are therefore admissible without further restrictions.

Otherwise, your personal data will not be transferred to a recipient in a third country.

2.7 DATA COLLECTION, ANALYSIS, AND PROCESSING VIA THIRD PARTIES

- Experts, companies, agencies, and other entities are used to collect, analyse and process data for the EHF and for EHF competitions. This data is handled under the control of the EHF and a data protection agreement is signed by each party involved.
- Data may be passed on to third parties such as TV companies, partner companies, website provider, etc. for promotional purposes, the development of the game and the sport, for scientific purposes and similar means according to the document at hand.



According to Article 15 GDPR, you have a right to obtain information, regarding which and how personal data related to you is being processed by EHF ("**Right of access**"). According to Article 16 GDPR, you have the right to request that inaccurate or incomplete personal data related to you be corrected or deleted ("**Right to rectification**"). Article 17 GDPR entitles you to request the erasure of your personal data when and to the extent that the purpose of data processing has lapsed or ceased to be applicable for the purposes for which it was collected ("**Right to erasure**"). According to Article 18 GDPR, you may request the restriction of processing of your personal data in specific situations, for instance when you have contested the accuracy or lawfulness of the processing of data ("**Right to restriction**"). Finally, according to Article 20 GDPR you have a right to data portability of personal data, which you have provided to us ("**Right to portability**").

You may object, under the conditions foreseen in Article 21 GDPR, to any further processing of your personal data, in particular if you believe to have a legitimate interest to object even though but not limited to a situation where you believe that your particular situation requires that we no longer process your personal data even though our use is based on our legitimate interest (**"Right to object"**).

You may, at any time, object to the processing of your personal data **for direct marketing purposes** to the extent that it is related to direct marketing, free of charge.

To exercise your rights, you can send a **request by email or by post** along with a **proof of identity** (copy of official Identification Document with a photo mentioning your birth date and place of birth), and your contact details (phone number and email), to:

European Handball Federation (EHF) Hoffingergasse 18 A-1120 Vienna Austria Email: dpo@eurohandball.com

Requests are free of charge unless requests are manifestly unfounded or excessive. In such cases, the EHF may charge you a reasonable request fee according to applicable data protection legislation. The EHF may refuse, restrict or defer the provision of information where EHF has the right to do so under current data protection legislation.

Finally, we inform you that you have the possibility to **lodge a complain**t with the competent data protection authority, in Austria:

Österreichische Datenschutzbehörde Wickenburggasse 8 1080 Vienna Austria T: +43 1 52 152-0 Email:dsb@dsb.gv.at Website: www.dsb.gv.at



AMENDMENTS TO THIS DATA PRIVACY STATEMENT

Conducive to continuous compliance with the applicable legislation and updated organisational needs, we reserve the right to amend this Data Privacy Statement as necessary and appropriate. You can view the latest version of the Data Privacy Statement on our website at: https://www.eurohandball.com/en/what-we-do/regulations/data-privacy-statement/.

