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EUROPEAN HANDBALL FEDERATION
EUROPÄISCHE HANDBALL FÖDERATION
FEDERATION EUROPEENNE DE HANDBALL

BUSINESS REPORT
1991 – 1996





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*The first EHF Committee
elected at the EHF Foundation Congress in Berlin 1991.*



- until 1990** *Separate Meetings of
Working Group of West
European Nations
Working Group of Socialist
Handball Nations*
- 1988** *Informal Meetings of the
European Member Federations
in Prague/CZE and Seoul/KOR*
- 1989** *Meetings of the European
Member Federations in Frankfurt/GER
and Nicosia/CYP(3+3)*
- 1990 and 1991** *Madeira/POR and Manchester/GBR
Decision to found the European
Handball Federation*
- 1991** *Congress in Berlin/GER
Foundation of the European
Handball Federation*

History of EHF

Foundation

- 1991**
November 15- 17 *Foundation Congress in
Berlin/GER*
- 1992**
June 5-7 *1st Ordinary Congress in
Vienna/AUT*
July 21 *1st Extraordinary Congress in
Barcelona/ESP*
- 1993**
April 30-May 2 *2nd Extraordinary Congress
in Antwerpen/BEL*
- 1994**
May 27-29 *2nd Ordinary Congress in
Antibes/FRA*
September 7 *3th Extraordinary Congress in
Noordwijk/NED*
- 1996**
March 22-23 *3rd Ordinary Congress in
Athens/GRE*

EHF Congresses



EHF Committee

Report President



Staffan Holmqvist/SWE
EHF President

Founded in November 1991, EHF has shown vigorous development from its very first hour.

This is reflected by the Annual Reports of the years 1991 through 1995, the development of its financial and human resources and, especially, by the echo from the media.

The EHF Committee, entrusted by the Congress with directing European handball affairs, has discharged its duties by holding Committee meetings, serving on working groups, conducting numerous one-to-one talks, attending official functions and representing European interests in the International Handball Federation. Day to day business has been handled in close co-operation with staff at the EHF headquarters in Vienna.

Special attention has been devoted to project work with the aim of sharing member Federations' resources and integrating partner federations.

Development, communication, mini-handball and beach handball projects/working groups as well as other working group activities such as time table co-ordination, transfer administration, referee training, etc. are designed to serve the organisation and the further development of handball in Europe.

The rapid rise in expenditure on activities such as competitions, methods and development has been offset by increased income from marketing as audiences have grown and media coverage expended in response to a continuous sequence of competitions.

As EHF President and on behalf of the entire Committee I wish to mark the 1996 Congress by thanking all Commission members and the General Secretariat for their fruitful work.

I also wish to express special thanks to our partners in the Member Federations, in business and in the media. It is only due to their commitment as players or officials, referees or delegates, in advertising or in the media that handball is able to maintain and further expand its position in international sports.

Staffan Holmqvist
President



Hans-Jürgen Hinrichs/GER
Vice President



Karl Güntzel/SUI
Treasurer



Jozef Ambrus/SVK
CC-President

Members of the
Committee



Claude Rinck/FRA
MC-President



Tor Lian/NOR
Member

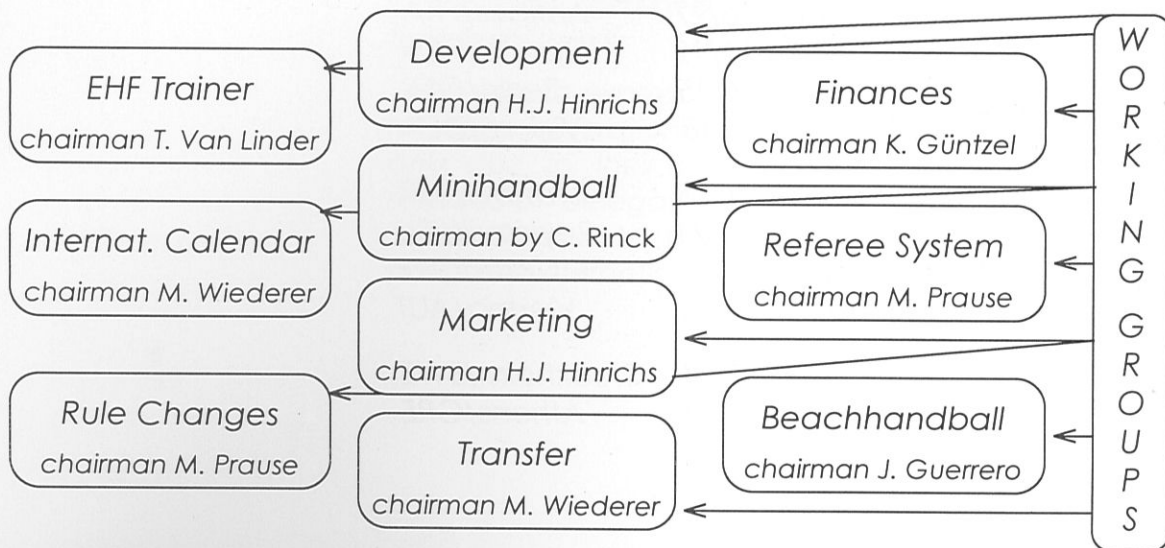
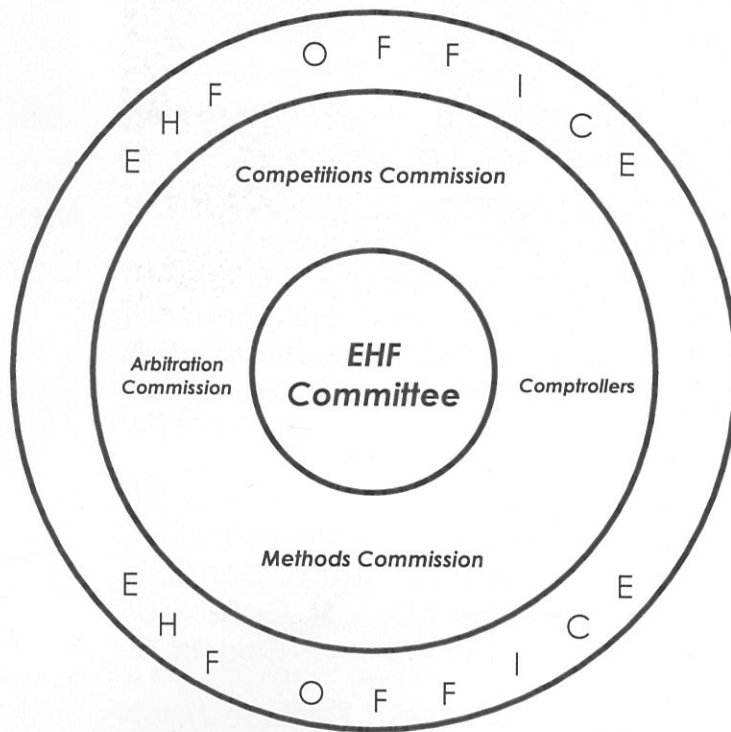
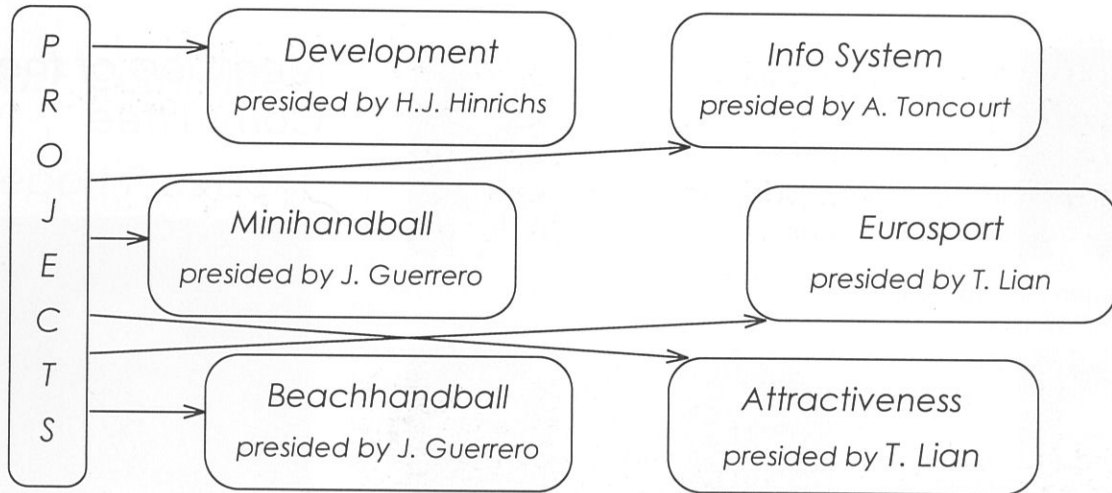


Gintautas
Stasiulevicius/LTU
Member

1991	December 20/21	Hamburg/GER	Meetings of the Committee
1992	March 21/22	Vienna/AUT	
	June 4, 6	Vienna/AUT	
	July 20	Barcelona/ESP	
	July 23	Barcelona/ESP	
	October 9/10	Antibes/FRA	
1993	January 2	Vienna/AUT	
	March 19	Stockholm/SWE	
	April 29/30	Antwerpen/BEL	
	September 4/5	St. Gallen/SUI	
	December 4/5	Oslo/NOR	
1994	February 25/26	Budapest/HUN	
	May 26/27	Antibes/FRA	
	June 11/12	Oporto/POR	
	September 24/25	Berlin/GER	
	December 17/18	Viborg/DEN	
1995	February 24/25	Istanbul/TUR	
	May 20/21	Reykjavik/ISL	
	September 15/16	Corfu/GRE	
	December 15/16	Vienna/AUT	
1996	January 12-14	Stockholm/SWE	
	March 21st	Athens/GRE	



Projects





President	Jozef Ambrus/SVK
Member - Competitions	Jan Tuik/NED
Member - Referees	Manfred Prause/GER
Member - Methods , Trainers	Janusz Czerwinski/POL
Member - Youth, Schoolsport and Development	Jesus Guerrero Beiztegui/ESP

Technical Commission

Members



Meeting of the Technical Commission in Vilnius/LTU

1992	January 31-February 2	Madrid/ESP
	May 15/16	Bratislava/SVK
	June 6th	Vienna/AUT
	September 11/12	Winterthur/SUI
	November 6/7	Vienna/AUT
1993	February 12/13	Vienna/AUT
	June 25/26	Zabrze/POL
	October 2/3	Vienna/AUT
1994	January 15/16	Dead Sea/ISR
	April 8/9	Vilnius/LTU
	May 26/27	Antibes/FRA

Meetings of the Commission

(until the division into
CC and MC at the 94
Congress)



Competitions Commission

Report President



Jozef Ambrus/SVK
CC-President

The Technical Commission and - since the division implemented at the 2nd Ordinary EHF Congress in 1994 - the Competitions Commission have been engaged in developing competitions since the foundation of EHF.

Activities have comprised direction of EHF competitions such as Youth and Juniors', Women's and Men's European Championships plus the respective qualifications and, in particular, some 500 games played annually in the European Cup, including timetable planning, appointment of referees and delegates, and ruling on disciplinary matters in the first instance.

Good preparation and on-the-spot management of European Cup and European Championship qualifications and final tournaments have been one of the Competitions Commission's key concerns.

Beyond this, further needs have been met through the development of mechanisms and courses for referee training and in respect of delegates.

All of these duties have been performed through competent and harmonious co-operation between Commission members and responsible EHF Office staff, and in consultation with the Committee and the Methods Commission.

The Commission hopes to have performed its duties as a provider of Competitions services and thanks for the support and assistance received.

Jozef Ambrus
President



Jan Tuik/NED
Men's Competitions



Frantisek Taborsky/CZE
Women's Competitions



Manfred Prause/GER
Refereeing

Members of the Commission



Draw for the ECh 1994, from left to right CC President Ambrus, CC Member Tuik, EHF President Holmqvist, EHF GS Wiederer

1994	June 5/6	Almada/POR
	August 6th	Vienna/AUT
	October 16th	Vienna/AUT
1995	January 27/28	Prague/CZE
	April 28/29	Lasko/SLO
	August 5/6	Vienna/AUT
	October 14/15	Vienna/AUT
1996	January 6/7	Oslo/NOR
	March 21st	Athens/GRE

Meetings of the Commission

(since the division into CC and MC at 94 Congress)



1992
Men's Youth
European
Championships



1992, September 7-13 in Switzerland

Participating Nations		27
Number of matches	qualification	33
	finals	20
	Total	53

Referee couples nominated by EHF: 16 out of 15 Nations
Delegates nominated by EHF: 10 out of 10 Nations

Ranking:

1. Portugal/POR
2. Russia/RUS
3. Spain/ESP

NOR; GER; ISR; AUT; SUI

1992
Women's Youth
European
Championships



1992, September 1-6 in Hungary

Participating Nations		21
Number of matches	qualification	24
	finals	20
	Total	44

Referee couples nominated by EHF: 14 out of 13 Nations
Delegates nominated by EHF: 8 out of 8 Nations

Ranking:

1. Norway/NOR
2. Denmark/DEN
3. Germany/GER

HUN; POL; POR; AUT; LTU

1994 Men's
European
Championships



European
Handball
Championship
Portugal 1994

1994, June 3-12 in Portugal

Participating Nations		35
Number of matches	qualification	138
	finals	38
	Total	176

Referee couples nominated by EHF: 84 out of 28 Nations
Delegates nominated by EHF: 60 out of 27 Nations

Ranking

1. Sweden/SWE
2. Russia/RUS
3. Croatia/CRO

DEN; ESP; FRA; HUN; BLR; GER; SLO; ROM; POR



1994 August 20-28 in Israel

Participating Nations		32
Number of matches	qualification	40
	finals	37
	Total	77

Referee couples nominated by EHF 21 out of 19 Nations
Delegates nominated by EHF 16 out of 14 Nations

Ranking

1. Spain/ESP
2. Portugal/POR
3. Denmark/DEN

ISR; RUS; MKD; ROM; HUN; SWE; CZE; BUL

1994
Men's Youth
European
Championships



1994 September 2-10 in Lithuania

Participating Nations		27
Number of matches	qualification	36
	finals	38
	Total	74

Referee couples nominated by EHF 19 out of 16 Nations
Delegates nominated by EHF 15 out of 12 Nations

Ranking

1. Ukraine/UKR
2. Czechia/CZE
3. Denmark/DEN

ROM; RUS; NOR; SVK; HUN; LTU; AUT; CRO; TUR

1994
Women's Youth
European
Championships



1994 September 17-25 in Germany

Participating Nations		29
Number of matches	qualification	88
	finals	38
	Total	126

Referee couples nominated by EHF 60 out of 27 Nations
Delegates nominated by EHF 45 out of 21 Nations

Ranking

1. Denmark/DEN
2. Germany/GER
3. Norway/NOR

HUN; CRO; RUS; SWE; CZE; AUT; ROM; UKR; SLO

1994
Women's
European
Championships



1. HANDBALL-EUROPEAMEISTERSCHAFT DER FRAUEN
VOM 17.-25. SEPTEMBER 1994



1995 Junior World Championships Qualification	Qualification Groups	16
	Participating Nations	32
	Number of qualification matches	78
	Referee Couples nominated by EHF	26 out of 24 Nations
	Delegates nominated by EHF	16 out of 15 Nations
	Qualified Nations in the Women's JWCh Qualification: RUS; BUL; FRA; ROM; UKR; NOR; HUN; GER; DEN; NED; CZE; CRO	
	Qualified Nations in the Men's JWCh Qualification: DEN; POR; RUS; SWE; CZE; NOR; ROM; ESP; GER; FRA; POL; YUG	
1996 Men's ECh Prequalification	Participating Nations	22
	Number of matches	62
	Referee Couples nominated by EHF	43 out of 32 Nations
	Delegates nominated by EHF	46 out of 32 Nations
1996 Men's ECh Qualification	Participating Nations	20
	Number of matches	60
	Referee Couples nominated by EHF	50 out of 32 Nations
	Delegates nominated by EHF	56 out of 28 Nations
1996 Men's JECh Qualification	Participating Nations	33
	Number of matches	45
	Referee Couples nominated by EHF	15 out of 15 Nations
	Delegates nominated by EHF	9 out of 9 Nations
1996 Women's JECh Qualification	Participating Nations	29
	Number of matches	39
	Referee Couples nominated by EHF	13 out of 13 Nations
	Delegates nominated by EHF	8 out of 8 Nations
1996 Women's ECh Prequalification	Participating Nations	14
	Number of matches	42
	Referee Couples nominated by EHF	29 out of 22 Nations
	Delegates nominated by EHF	27 out of 22 Nations
1996 Women's ECh Qualification	Participating Nations	20
	Number of matches	60
	Referee Couples nominated by EHF	55 out of 34 Nations
	Delegates nominated by EHF	54 out of 34 Nations



1995, July 1- 6 in Partille/Sweden

Participating Teams	16
Number of matches	48
Referee Couples nominated by EHF	6 out of 6 Nations
Delegates nominated by EHF	4 out of 3 Nations

- Ranking:**
1. Kodeljevo/SLO
 2. Badel Zagreb/CRO
 3. Jugovic/YUG
 4. Granitas Kaunas/LTU
 5. Ystad IF/SWE
 6. Ajax Kobenhavn/DEN
 7. Bjarg IL/NOR
 8. Elektromos Budapest/HUN
 9. HC Banik Karvina/CZE
 10. ZMC Amicitia Zürich/SUI
 11. Nîmes Gard/FRA
 12. West Wien/AUT
 13. MKS PM Tarnov/POL
 14. Tatran Presov/SVK
 15. IFK Helsingfors/FIN
 16. Reval Sport/EST

Further Events
(supported by EHF)

**1995 EHF Youth
Champions'
Tournament for
Club Teams**
(boys born 1978 and later)



1995, July 10 -14 in Bath/Great Britain

Participating Nations	8
Number of matches	20

- Ranking**
1. Russia/RUS
 2. Norway/NOR
 3. Slovakia/SVK
 4. Czechia/CZE
 5. Rumania/ROM
 6. Ukraine/UKR
 7. Denmark/DEN
 8. Great Britain/GBR

**1995 European
Youth Olympic
Days Handball
Championship**
(girls born 1979 and
later)



**European Cup
Statistics**
1993/94 season

Participating teams:	242 out of 37 Nations
Number of matches (men and women)	in elimination round 12
	1/16-finals 210
	1/8-finals 126
	Champions-League 48
	1/4-finals 48
	1/2-finals 24
	finals 16
	Total 484

Total number of referee couples nominated by EHF:

106 out of 34 Nations

Total number of delegates nominated by EHF:

125 out of 34 Nations

1994/95 season

Participating teams:	246 out of 36 Nations
Number of matches (men and women)	in elimination round 10
	1/16-finals 212
	1/8-finals 128
	Champions-League 48
	1/4-finals 48
	1/2-finals 24
	finals 16
	Total 486

Total number of referee couples nominated by EHF:

121 out of 36 Nations

Total number of delegates nominated by EHF:

152 out of 39 Nations

1995/96 season

Participating teams	257 out of 39 Nations
Number of matches (men and women)	in elimination round 12
	1/16-finals 226
	1/8-finals 128
	Champions-League 48
	1/4-finals 48
	1/2-finals 24
	finals 16
	Total 502

Total number of referee couples nominated by EHF:

141 out of 39 Nations

Total number of delegates nominated by EHF:

166 out of 40 Nations



Men's Champions Cup:	TEKA Santander/ESP	1993/94 European Cup Winners
Men's Cupwinners Cup:	FC Barcelona/ESP	
Men's EHF-Cup:	CBM Alzira Avidesas/ESP	
Men's City-Cup:	TUSEM Essen/GER	

Women's Champions Cup:	Hypo NÖ/AUT
Women's Cupwinners Cup:	Walle Bremen/GER
Women's EHF Cup:	Viborg HK/DEN
Women's City Cup:	Buxtehuder SV/GER

Men's Champions Cup:	Elgorriaga Bidasoa/ESP	1994/95 European Cup Winners
Men's Cupwinners Cup:	FC Barcelona/ESP	
Men's EHF-Cup:	BM Granollers/ESP	
Men's City-Cup:	TV Niederwürzbach/GER	

Women's Champions Cup:	Hypo NÖ/AUT
Women's Cupwinners Cup:	Dunaferr SE/HUN
Women's EHF Cup:	Debrecen VSC/HUN
Women's City Cup:	Rotor Volgograd/RUS

December 17/18, 1994 in Viborg/DEN

Participants:	1994 European Cupwinners
Final Ranking:	<ol style="list-style-type: none"> 1. Hypo Niederösterreich/AUT 2. TuS Walle Bremen/GER 3. Viborg HK/DEN 4. Buxtehuder SV/GER

1994 European
Championship
for Women's
Clubteams

September 25/26, 1995 in Volgograd/RUS

Participants:	1995 European Cupwinners
Final Ranking:	<ol style="list-style-type: none"> 1. Rotor Volgograd/RUS 2. Debrecen VSC/HUN 3. Hypo Niederösterreich/AUT 4. Dunaferr SE/HUN

1995 European
Championship
for Women's
Clubteams

The respective men's events in 1994 and 1995 were not carried out.



Methods Commission

Report President



Claude Rinck/FRA
MC President

Following a decision of the 94 EHF Congress in Antibes/FRA the EHF Technical Commission was divided into two branches in May 1994, one being the EHF-Competitions Commission (CC) and the other being the EHF-Methods Commission (MC).

Janusz Czerwinski as well as Jesus Guerrero also belonged to the Technical Commission from 1992 - 1994. Within the past two years the following projects have been started or carried out:

1. EHF Periodical for Coaches and Lecturers:

In 1994 and 1995 altogether four numbers were issued by EHF (two each year). With the 4th number (2/95) we tried to improve both lay-out and concept. The responsible MC-member for contents is Janusz Czerwinski. In the future we will try to include also contributions dealing with competition questions based on an agreement with the EHF-CC. At least 2 numbers a year are planned for the next EHF period.

2. Mini-handball:

Starting the EHF Mini-handball Project in 1994 (European Day of Mini-handball on October 1st, 1994) many different countries have been provided with both promotion material and adequate balls. Since that time national activities in our member federations, also supported by our lecturer system, have been considerably increased.

3. Beachhandball:

Within the last few years Beachhandball has become more and more popular in many countries. This is why the EHF wants beachhandball to become an integral part of handball. An EHF Working Group, presided over by Jesus Guerrero, worked out Rule Recommendations, documented in a beachhandball guide and video which will be both provided to our member federations.

4. EHF Concept for Coaches' Education:

Based on a document of the European Union (EU) an EHF Working Group, presided over by Ton van Linder, worked out a proposal concerning a coaches' education in 5 levels to be discussed by our member federations.

5. 96 EHF Top Coaches' Seminar:

The 1st EHF Top Coaches' Seminar with 40 participants and 8 lecturers was held in Paris Bercy / FRA in March 96 with the support of the French Handball Federation.

Finally I would like to emphasize the excellent co-operation not only within the EHF-MC and with H. Hörtsch but also with the EHF Committee.

Claude Rinck
MC President



Members of the Commission



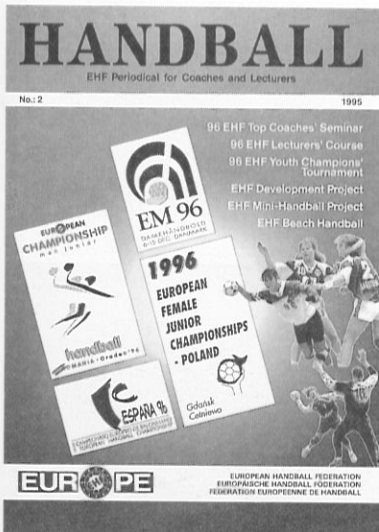
Janusz Czerwinski/POL
Methods and Coaching



Ton van Linder/NED
Education and Training



Jesus G. Beiztegui/ESP
Youth, School Sports and
non-competitive Sports



1995 Publications of EHF Methods Commission

1994	September 22/23	Berlin/GER
1995	January 27/28	Prague/CZE
	April 21/22	Madrid/ESP
	September 1/2	Antibes/FRA
1996	March 21	Athens/GRE

Meetings of the Commission

(since the division into CC and MC at 94 Congress)



Further EHF Activities

Conference for the newly recognized EHF Member Federations

1993, August 6-7 in Vilnius/LTU

Participants: 27 out of 12 EHF Member Federations

EHF Computer Courses

1st Computer Course

1994, in Vienna/Austria

2nd Computer Course

1995, in Sofia/Bulgaria

EHF Marketing Seminar

1st EHF Marketing Seminar

1995, November 24-26 in Vienna/Austria

Participants: 23 out of 19 EHF Member Federations



Participants of the 1st EHF Marketing Seminar, 95, November, Vienna /AUT

EHF Delegates' Courses

1st EHF Delegates' Course

1994 September 2-4 in Kaunas/LTU

Participants: 20 out of 14 EHF Member Federations

2nd EHF Delegates' Course

1994 September 23-25 in Berlin/GER

Participants: 33 out of 24 EHF Member Federations

3rd EHF Delegates' Course

1995, December 8-9 in Vienna/AUT

Participants: 50 out of 36 EHF Member Federations
2 from PANAM Team Handball Federation



1st EHF Referees' Course
1995, June 7-11 in Gyula/HUN
Participants: 7 Referee Couples
out of 7 Nations

EHF Referee
Courses

2nd EHF Referees' Course
1995, July 7-11 in Teramo/ITA
Participants: 7 Referee Couples
out of 7 Nations

1st EHF Lecturer Course
1994, July 2-4 in Südstadt/AUT
Participants: 37 out of 25 EHF Member Federations

EHF Lecturer
Course

EHF Top
Coaches'
Seminar



Participants of the 1st EHF Top Coaches Seminar, March 1996, Bercy/FRA

1st EHF Top Coaches' Seminar
1996, March 6-10 in Bercy/FRA
40 Participants and 8 Lecturers
from 25 Member Federations



Arbitration Commission

Report Chairman



Jean Kaiser
Chairman of the
ARB COMM

Since the foundation of the EHF in 1991 the Arbitration Commission has not only limited its activities to administering justice in all cases which have been submitted to its competence, the Commission also participated in the elaboration of the punishment proceedings as well as of the Arbitration Regulations of EHF.

Furthermore the Arbitration Commission has made regular proposals concerning improvements which as experiences showed, have become necessary.

One of the main activities of the commission in the past four years has been the problem solving in connection with international transfers, a fact which clearly shows the necessity of having new and better transfer regulations. In this connection the president of the Arbitration Commission took part in the EHF Working Group „Transfer“, being in charge of the elaboration of proposals for new transfer regulations.

A historical event in international sports took place in 1995, when the EHF Arbitration Commission first allowed video recordings for its argumentation. It should be clearly stressed that it only depends on the decision of the Commission if it is necessary to do so in the future.

Last but not least I would like to thank my colleagues in the commission for the good job they have done during the last four years as well as the EHF office for its collaboration and support. I would also like to thank all National Federations for their comprehension and appreciation of the commission's work .

Jean Kaiser
Chairman



Members of the EHF Arbitration Commission



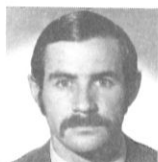
Rui Coelho/POR
Substitute



Gunnar Gunnarsson/ISL
Substitute



Heliodoro Belendez
Aspe/ESP
Member



Bogdan
Macovei/ROM
Member



Roland
Patzynski/FRA
Member



Andrzej
Szczepanik/POL
Member

1994 September 10th Noordwijk/NED

1996 March 21st Athens/GRE

Meetings of the Commission

From 1991 to 1996 the EHF Arbitration Commission decided in 9 cases, 4 cases concerning competitions and 5 cases concerning transfers within Europe.

Decisions



Comptrollers

Report

Due to Frans Stinissen's failure to fulfill his duties as a Comptroller of the EHF the comptrolling was carried out by Yiangos Demetriou and Luis Santos.

In the course of the meetings in the EHF Office, and with support of treasurer Karl Gützel and the office associates we, the comptrollers examined the balance sheets of the EHF on December 31 of the years 1992 to 1995 as well as the profit and loss accounts for the periods ending on those dates.

These were found in agreement with the books and records of the EHF. They also present a true and fair view of the EHF activities during the periods under review and of the financial position at the end of the years 1992 to 1995.

In addition we were informed on the EHF affairs through a review of the minutes of EHF meetings as well as through personal discussions. Our proposals for improvements were dealt with by the EHF Committee.

We thank for the co-operation

The Comptrollers
Yiangos Demetriou
Luis F.A. Santos



Yiangos Demetriou/CYP



Luis F.A. Santos/POR

Members of the Commission

1994 February 19	Vienna/AUT
1995 December 15/16	Vienna/AUT
1996 February 1	Vienna/AUT
March 21	Athens/GRE

Meetings of the Commission

1992	1993
Expenses: CHF 332.000	Expenses: CHF 941.000
Revenues: CHF 242.000	Revenues: CHF 1.032.000
Result : CHF -90.000	Result: CHF 91.000

Finances - Results
1992/1993

1992/93
Expenses: CHF 1.273.000
Revenues: CHF 1.274.000
Result: CHF 1.000

1994	1995
Expenses: CHF 2.579.000	Expenses: CHF 1.943.000
Revenues: CHF 3.133.000	Revenues: CHF 2.559.000
Result: CHF 554.000	Result: CHF 1.170.000

1994/1995

1994/95
Expenses: CHF 4.522.000
Revenues: CHF 5.692.000
Result: CHF 1.170.000

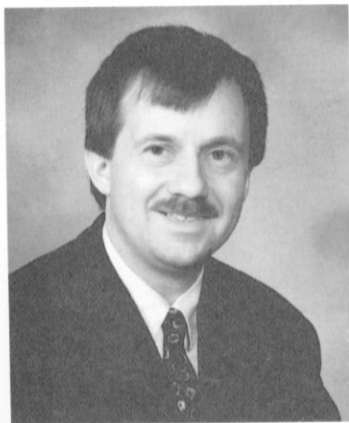
1992-1995
Expenses: CHF 5.795.000
Revenues: CHF 5.692.000
Result: CHF 1.171.000

1992-1995



EHF Office

Report Secretary General



Michael Wiederer
EHF Secretary General

After the EHF Congress had opted for Vienna the General Secretariat, staffed by Pia Pedersen and Michael Wiederer, started its activities on September 1st, 1992.

The increasing scope of duties entrusted to full - time staff by the Committee and the Commissions necessitated an expansion to the current complement of 8 employees as well as the addition of extra office space.

In filling the new positions the emphasis was on recruiting staff with special know-how.

In-house office seminars resulted in structural changes such as the development and implementation of the „department system“.

In a next step, personnel from Member Federations (volunteers) are being integrated into the Office's day-to- day operations.

The staff of the General Secretariat appreciate the authority conferred on them by the Committee and the Commissions and also wish to thank their partners in Member Federations and Clubs for their active support.

Michael Wiederer
Secretary General



Markus Glaser
Department
Competitions



Nicole Gundolf
Department
Competitions



Peter Vargo
Department
Competitions

EHF Office Staff



Alexander Toncourt
Department
Organisation



Claudia Uth
Department
Organisation



Pia Pedersen
Department
Communication



Helmut Hörtsch
Department
Methods and
Development

1993, August 31

Vienna
EHF Office Seminar I
„Office Seminar Day“

EHF Office Seminars

1994, October

Vienna
EHF Office Seminar II
„Information“

1995, September 12

Vienna
EHF Office Seminar III
„Internal Development“

1996, February 5

Vienna
EHF Office Seminar IV
„Organisation“



IMPRINT

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Photos:

EHF archive

Print:

AVIS Werbung Gesellschaft m.b.H.
A - 2000 Stockerau, Prager Strasse 6

Place of Publication:

Gutheil-Schoder-Gasse 9,
A - 1100 Vienna

